



OCCUPATIONAL HEALTH AND SAFETY POLICY

- While continuing our activities with the vision of being the number one player in the fluid systems that are used on heating and cooling lines on the global automotive sector, to ensure that all employees and related stake holders of our company be able to work within a healthy and safe work environment in order to avoid occupational accidents and diseases,
- To comply with the laws of Occupational Health and Safety, to follow the changes related to these laws and to fulfill our legal and social duties and responsibilities,
- Standardizing our occupational health and safety management system, reviewing, developing and monitoring its performance, ensuring continuity, improvement and sustainability of this system,
- To maintain our company's quality and environmental management systems within the framework of achieving the aims related to Occupational Health and Safety,
- To train our employees, stakeholders, visitors and trainees to provide them the necessary knowledge, skills and competence on the area of Occupational Health and Safety,
- To ensure the participation and consultation of our representatives and employees,
- To address the opportunities for improvement in our facilities in a coherent way to our nature; to systematically identify potential sources of risks with risk assessment activities, to perform risk prevention activities, to eliminate or minimize risks that may occur, and to improve occupational health and safety conditions,
- To inform our stakeholders and visitors about our general rules regarding occupational health and safety and emergency management as long as they are in our facilities,

We undertake as our basic duties and responsibilities.

Moris DANON

Nebi ANIL

Chairman

General Manager