

## OCCUPATIONAL HEALTH AND SAFETY POLICY

While we continue our activities with the vision of “being the number one player in fluid systems used in heating and cooling lines in the global automotive sector”;

- To ensure that all related stakeholders including employees, customers, suppliers, contractors, subcontractors and interns of our company work in a healthy, safe and ergonomic work environment in order to avoid occupational accidents and diseases,
- To comply with the laws on Occupational Health and Safety, to follow the changes related to these laws and to fulfill our legal and social duties and responsibilities,
- To standardize our Occupational Health and Safety Management System by monitoring, to review and monitor its performance, to be ensure from its continuously improvement and sustainability,
- To maintain our management system within the framework of interaction with our Quality and Environmental Management Systems in order to achieve the targets related to the Occupational Health and Safety,
- To train our all stakeholders including our employees, suppliers, contractors, subcontractors, interns and visitors of our company in a way that they have the necessary knowledge, skills and competence in Occupational Health and Safety,
- To ensure the participation and consultation of our employee representatives and employees to our Occupational Health and Safety Management System,
- To make sure from the usage of machines and equipment by providing fire protection measures with maximum safety together with the usage of personal protective equipment within all working areas,
- To ensure the usage and management of safe chemical materials
- To systematically identify the potential hazard sources with risk assessment activities, to perform hazard prevention activities, to eliminate or minimize risks that may occur, and to improve Occupational Health and Safety conditions in compliance with the nature of improvement opportunities of our facilities,
- To inform our all stakeholders and visitors about our general rules regarding Occupational Health and Safety and emergency management while they are in our facilities,

We guarantee that the mentioned articles above as our basic duties and responsibilities.

Moris DANON  
Chairman

Nebi ANIL  
CEO