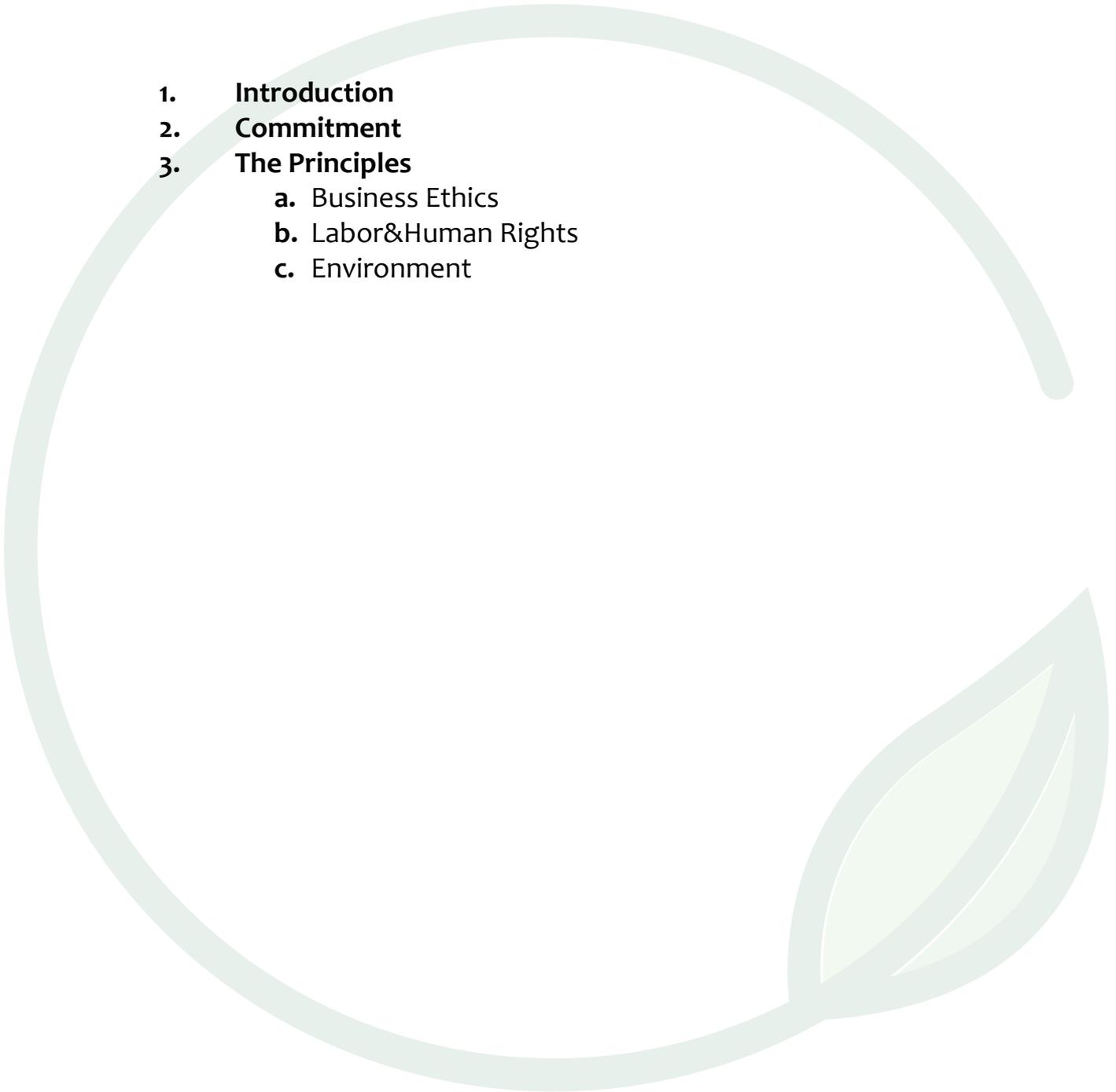




SUPPLIER
SUSTAINABILITY
CODE OF CONDUCT

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SUPPLIER SUSTAINABILITY CODE OF CONDUCT

1. INTRODUCTION

As a global company, Teklas leads the future of the automotive industry by producing fluid circulation systems from rubber, metal and plastic components with more than 45 years of experience in its R&D centers. In this regard, Teklas acknowledges its responsibility to its all stakeholders and upcoming generations.

The responsibility of Teklas also means the necessity of an on-going dialogue with its stakeholders in order to support the improvement of Sustainability in our all business operations as well as our daily lives. Therefore, this Supplier Sustainability Code of Conduct outlines the expectation of Teklas from its suppliers.

Teklas requires from its all suppliers to read, understand and comply this document as well as the completion of the survey in Teklas Supplier Portal.

2. COMMITMENT

This Supplier Sustainability Code of Conduct specifies the sustainability principles of Teklas that are established to use limited resources of our world effectively and to produce permanent values for the society, humanity, and environment. While using all kinds of resources that nature provides us, Teklas acknowledges its responsibility on its suppliers regarding the issue.

Teklas aims to encourage its supplier for their commitment for the principles set out in this document by organizing supplier summits, training, etc. In this regard, Teklas expects from its suppliers to apply these principles throughout their business activities. Apart from compliance to these principles, suppliers of Teklas are expected to raise awareness about business ethics, labor&human rights and environment.

In addition to these principles, Teklas acknowledges and aligns itself with the UN Sustainable Development Goals and United Nations Global Compact. This indicates that Teklas respects 10 Articles of the UN Global Compact, implements these on its business operations and also expects the compliance of these articles by its suppliers.

This document covers all suppliers and sub-contractors of Teklas.

3. PRINCIPLES

The principles of Teklas regarding sustainability involve acting by taking the society, humanity and environment as basis. Teklas expects compliance to all of these principles and have the right to audit its suppliers regarding these principles.

a. Business Ethics

Teklas acknowledges its responsibility regarding business ethics matters such as anti-corruption, bribery and extortion, privacy, accurate records, respect to fair competition and anti-trust, conflict of interest, harassment and protection of identity and non-retaliation.

These issues are broadly specified in “Teklas Code of Ethics and Values Policy” that you may reach from Teklas Supplier Portal. The suppliers of Teklas have the responsibility to establish their own policy/code of conduct/procedure relating to the business ethics.

b. Labor&Human Rights

Teklas respects internationally recognized human rights standards. This includes taking a position against child labor, forced or compulsory labor, human trafficking and discrimination.

Teklas defines its working conditions according to the human rights standards, by putting the well-being of its employees in the center. The working conditions also include the recognition of the responsibility on fair wage regulation, working hours and freedom of association including collective bargaining.

Teklas also acknowledges its responsibility on the health and safety of its employees as well as its customers and suppliers and places this issue as priority in its all business activities.

Teklas expects from its suppliers to centralize labor&human rights principles in their business activities.

c. Environment

Teklas acknowledges its responsibility to comply with environmental standards and minimize the effects of Teklas as well as its suppliers on environment.

Teklas aims to increasingly continuing to focus on protecting the environment while performing its business operations. In order to achieve this purpose, the main focus areas are the reduction of energy and water consumption, the management and reduction of wastes, implication of responsible chemical management including raw materials and monitoring of air emissions.

Teklas expects from its suppliers to implement these principles regarding environment in order to save the life of the world.

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TEKLAS