



TEKLAS CORPORATE SOCIAL RESPONSIBILITY PROCEDURE

As Teklas, our understanding of Social Responsibility is shaped by benefiting to the society and encouragement of our employees as leaders in this regard.

We adopt as a principle to use limited resources effectively and to produce permanent values for the society and communities in which we are located while working.

While using all kinds of resources that nature provides us, we consider being attentive to the world, the environment, humanity, the next generations and ourselves as the respect for all subjects.

Our philosophy of Corporate Social Responsibility is based upon acting with the principle of corporate social responsible citizenship consciousness of our employees in our all facilities. We support various social sharing projects under corporate social responsible citizenship consciousness, and we continue our efforts to fulfill our responsibilities towards our employees, their families and other partners.

We carry out employee volunteering activities which cover all disadvantaged groups such as nature, disabled people, women who are victims of violence, orphans, and animals. These activities are based on the Teklas Ethical Procedure and binding in our all relationships in the geographies where we operate as Teklas.

We carry out sustainable projects while working actively for the society with FLOWing Agents who are Teklas employees who know the responsibility of the Company to create a better world.

Teklas Corporate Social Responsibility approach is integrated with all other policies and business processes of our company.

As Teklas; In accordance with the Corporate Social Responsibility Policy, we consider suitability and compliance with legal regulations as a basic requirement.

Gülsünay Uysal Kaba

Global HR Director

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CEO

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