**OCCUPATIONAL HEALTH AND SAFETY POLICY**

While pursuing our vision to be a global leader in every field where we operate with our high engineering products created considering sustainability:

* Ensuring a healthy, safe, and ergonomic work environment for all our stakeholders, including employees, customers, suppliers, contractors, subcontractors, visitors, and interns, without the risk of occupational accidents or diseases,
* Ensuring full compliance with occupational health and safety regulations, keeping track of regulatory changes, and fulfilling our legal and societal duties and responsibilities,
* Standardizing our Occupational Health and Safety Management System, continuously improving our system by monitoring its performance, and ensuring its sustainability,
* Sustaining our management system in interaction with Quality and Environmental Management Systems to achieve our Occupational Health and Safety Management System goals,
* Providing all necessary training and information on Occupational Health and Safety to all stakeholders, including employees, suppliers, contractors, subcontractors, interns, and visitors,
* Ensuring active participation of employee representatives and our employees in Occupational Health and Safety Management System activities and encouraging their active roles within this system,
* Implementing fire prevention measures in all work areas, ensuring the use of machinery and equipment with the highest safety standards, and providing suitable personal protective equipment,
* Managing all chemicals used in our operations throughout their processes, taking Occupational Health and Safety measures, and providing necessary training in this regard,
* Systematically identifying potential hazard sources through risk assessment activities aimed at improvement opportunities at our facilities, executing preventive measures against hazards, reducing or eliminating risks to the lowest possible level, and continuously enhancing Occupational Health and Safety conditions,
* Informing all our stakeholders and visitors about our general rules regarding Occupational Health and Safety and our emergency management procedures during their presence at our facilities,

We guarantee that the mentioned articles above as our basic duties and responsibilities.

Moris DANON Nebi ANIL

Chairman CEO