OCCUPATIONAL HEALTH AND SAFETY POLICY

While continuing our activities in line with our vision of "becoming a world leader in every field in which we operate through our highly engineered products created with sustainability in mind," we commit to:

- Ensuring that all our stakeholders, including all our employees globally, customers, suppliers, contractors, subcontractors, visitors and interns, are protected from the risks of occupational accidents and occupational diseases and provided with a healthy, safe and ergonomic working environment,

- Fully complying with applicable occupational health and safety laws and regulations, monitoring changes in legal requirements, and fulfilling our legal and social duties and responsibilities,

- Regularly reviewing and standardizing our Occupational Health and Safety Management System, monitoring its performance, continuously improving the system and ensuring its sustainability,

- Maintaining our management system through an integrated and interactive approach with our Quality and Environmental Management Systems in order to achieve our Occupational Health and Safety Management System objectives,

- Providing the necessary training, information and awareness activities on Occupational Health and Safety to all relevant stakeholders, including our employees, suppliers, contractors, subcontractors, interns and visitors,

- Ensuring the effective participation of our employee representatives and employees in Occupational Health and Safety Management System activities and enabling them to take an active role in the system,

- Implementing fire prevention and fire protection measures in all work areas; ensuring the use of safe machinery and equipment, identifying appropriate personal protective equipment and ensuring its proper use,

- Managing the chemicals used in our activities throughout all processes, taking the necessary Occupational Health and Safety measures and providing the required training in this regard,

- Considering the potential impacts of climate change on our activities and working conditions, and identifying and managing the associated risks,

- Ensuring the necessary communication activities to understand the needs and expectations of our employees and relevant interested parties regarding Occupational Health and Safety,

- Ensuring the health surveillance of our employees, conducting pre-employment and periodic medical examinations, and monitoring health risks that may arise from working conditions,

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- Systematically investigating near misses, hazardous situations and occupational accidents, identifying their root causes and implementing corrective and preventive actions to prevent recurrence,

- Systematically identifying potential sources of hazards within the scope of risk assessment activities in line with improvement opportunities at our facilities; implementing preventive measures and eliminating hazards or reducing risks to the lowest reasonably practicable level in order to continuously improve our Occupational Health and Safety performance,

- Informing all our stakeholders and visitors, throughout their time at our facilities, about our Occupational Health and Safety rules, risks associated with the relevant work areas and our emergency management procedures,

We hereby commit to these principles as our fundamental duties and responsibilities.

DOĞA ÇEVRİM
Chief Human Resources Officer (CHRO)

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